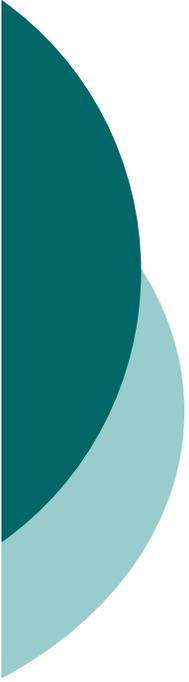




Janene Riedeman
Director, Volunteer Services

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- Willingly accept job seekers
 - Extension of Human Resources department
 - Streamline volunteer intake process
 - ↓ # visits required
 - ↑ # volunteers processed/month
 - Save staff time, \$ for testing
 - Better screening, “the best of the best”
 - Utilize technology
 - Create new positions for skilled volunteers



- Utilize technology

- Newsletters (decrease postage, paper)

- ↓ Staff time

- ↑ Communications

- Scheduling, references, exit interview, satis. survey

- Improve online application

- Expected commitment is clear

- List open positions, schedules

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- Create new positions for skilled volunteers
 - Meaningful activities to fit mission
 - Utilize current skills, career skills
 - Develop new skills